**TERMS OF REFERENCE FOR THE RECRUITMENT OF A NATIONAL CONSULTANT TO CONDUCT AN END OF PROGRAMME EVALUATION FOR THE UNITED NATIONS PARTNERSHIP ON THE RIGHTS OF PERSONS WITH DISABILITIES (UNPRPD) JOINT PROGRAMME IN ESWATINI**

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| Duration: 30 daysType of contract: National - Individual Contract Location: Mbabane, EswatiniProposed Period: 20th May – 28th June 2024Organizational unit: UNFPA  |

**Background**

The United Nations Partnership on the Rights of Persons with Disabilities (UNPRPD) is a Multi-Partner Trust Fund established to mobilize resources to support countries in implementing the Convention on the Rights of Persons with Disabilities (CRPD) and mainstreaming the disability inclusion agenda. The Eswatini National Joint Programme (JP) has been funded by UNPRPD as part of its 2020-2025 strategic operational framework to support countries in designing, implementing, and reforming national policies, plans, budgets, programmes and services with the meaningful participation of Organisations of Persons with Disabilities (OPDs). This is to ensure compliance with the CRPD and promote disability-inclusive SDGs.

Eswatini has been one of the countries implementing the joint programme since February 2022 until 2024 with a total funding of US$600,000. The focus of the programme was on strengthening the inclusion and coordination of disability issues in Eswatini. The programme seeks to support Government, OPDs and Civil Society Organizations (CSOs) in advancing the CRPD by strengthening disability-inclusive accountability and governance, advancement of Equality and Non-discrimination and CRPD-compliant Budgeting and Financial management approaches. It further contributed to the operationalization of the Persons with Disability Act of 2018 and strengthened national disability coordination systems. It addressed the preconditions on equality and non-discrimination and accountability and governance; as well as of CRPD compliant programming, budgeting, and financial management.

According to the programme, addressing these preconditions will facilitate the empowerment of national stakeholders in developing and implementing disability inclusive policies and systems. This will also support the effective implementation of the Persons with Disabilities Act of 2018 and advance inclusion, participation, involvement as well as mainstreaming of PWDs in the planning and budgeting processes of the national development plan.

The programme also targeted CRPD Articles, including Article 5: Equality and non-discrimination, Article 6: Women with disabilities, Article 21: Freedom of expression and opinion, and access to information, Article 29: Participation in political and public life, Article 30: Participation in cultural life, recreation, leisure, and sport, Article 31: Statistics and data collection, as well as SDGs: Goal 5: Achieve gender equality and empower all women and girls; Goal 10: Reduce inequality within and among countries and Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all level.

Against this background, a programme evaluation is being conducted to assess the achievements of the joint programme and its overall contribution to advancing the CRPD implementation in Eswatini.

This external evaluation aims to assess the achievements of the JP and its overall contribution to advancing the CRPD implementation in [Eswatini]. While this exercise will be an output level evaluation, it also serves to inform the national stakeholders as well as UNPRPD on the appropriateness of the interventions and to learn about how the selected priorities contributed to the outcomes.

**Purpose of the evaluation**

Specific learning objectives for the evaluation include the following:

* Relevance - Evaluate the relevance of the JP intervention in the context of Eswatini , with a focus on which elements contributed to the Government efforts to advance the CRPD commitments.
* Effectiveness - Examine the change that occurred in the essential building blocks for CRPD implementation due to the JP interventions, identifying specific factors that contributed to achieving these changes and opportunities that were pivotal in facilitating change in the country.
* Effectiveness - Evaluate the contribution of the JP to promoting disability inclusion within the national development/ humanitarian frameworks of Eswatini.
* Efficiency - Analyze the multi-partner approach of the JP to achieve the change by determining the level of equity and equality in partner engagement and contribution.
* Equity- Evaluate the incorporation of gender equality, participation of organizations of persons with disabilities, and the promotion of marginalized groups in the JP.
* Coherence - Assess the contribution of the JP to UNPRPD objectives and the One-UN approach.
* Sustainability - Identify key opportunities to expand the JP scope or scale to sustain the policy and/or system level changes initiated by the JP?

**Scope of work**

**Evaluation products and timeline**

Specific deliverables will include:

* **Inception Report:** Detailing the evaluative framework, guiding questions, approach, timeline, and information sources**.** (Max 20 page report and/or 10-15 slides)
* **Draft Evaluation Report:** highlighting the preliminary key findings, analysis, lessons learnt and actionable recommendations for review and validation by stakeholders.
* **Final Evaluation Report:** Presenting findings, analysis, lessons learnt and actionable recommendations for the UNCT on advancing disability inclusion in [Country] and the UNPRPD to further strengthen the impact of its joint programme approach. (Max 30 pages including a 3-page executive summary)

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| **Evaluation stage** | **Activities** | **Deliverables** |
| **Phase 1**: Inception and preparation*(approx. 2 weeks)* | * + Kick off meeting with JP team
	+ Develop the detailed evaluation framework and approach
	+ Propose the structure of the final evaluation report
 | * + **Inception report**
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| **Phase 2**: Data collection and analysis *(approx. 4-6 weeks)* | * + Conducts desk research and expert interviews for landscape analysis and stakeholder mapping
	+ Execute data collection and analysis (including all relevant document review, interviews, focus group discussions and surveys)
	+ Complete relevant field visits
	+ Develop implications and recommendations
	+ Submit first draft of the evaluation for review
 | * + **Transcripts of interviews** and the data collected during the evaluation
	+ **Synthesis of workshops** and other group sessions, including summary of discussions and key takeaways
	+ **Interim findings report**
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| **Phase 3**: Documentation and finalization*(approx. 2 weeks)* | * + Incorporate PUNO feedback on the first draft
	+ Finalize the evaluation based on comments provided
 | * + **Final evaluation report** (narrative report and a PPT summary presentation)
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Hard Copies and Electronic files will be delivered to Deputy Prime Minister’s Office and UNFPA.

**Management and Organization**

He/ She shall work in close collaboration with UNFPA Programme Analyst-Maternal Heath/FP, UNPRPD Project Coordinator and other key stakeholders. This team will work with the UNPRPD Project Core Team in ensuring delivery of the milestones of the task and act as a technical quality

**Qualifications and Competencies**

The expertise and qualification required for the consultant are:

1. A Master’s degree in Social Science, or Statistics, Demography, Development Studies, or in any other relevant discipline like human rights and social science
2. A minimum of 5 years of experience in conducting evaluations for global policies, strategies and programmes on disability inclusion, including collaboration with organizations of persons with disabilities.
3. Strong knowledge of contemporary development issues nationally, regionally and globally especially on disability rights, gender, social inclusion, HRBA, access to justice, and national and global planning frameworks.
4. Work experience with persons with disabilities
5. Knowledge of UNPRPD and UNCRPD
6. Proven ability to work independently and to meet deadlines.
7. Excellent command of written and spoken English.
8. Very good evaluation skills, presentation and report writing skills.

**To apply**

Interested candidates who meet the above qualifications should submit their letter of expression of interest, proposal and budget (with clear daily rate) including CVs to UNFPA PA/Human Resources Associate, Ms. Sally Mlotsa, emails; **mlotsa@unfpa.org** or hand deliver it to UNFPA, UN House, 4th floor, Phone: +268 2409 6600. Applications should have a cover letter, curriculum vitae, certified copies of certificates, names and contacts of three referees.

Deadline for applications: **Friday 03 May 2024.**

**Applications received after the closing date will not be considered.**