**TERMS OF REFERENCE FOR THE RECRUITMENT OF A NATIONAL CONSULTANT TO REVIEW THE ESWATINI STATE OF THE YOUTH REPORT 2024**

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| Duration: 30 days  Type of contract: National - Individual Contract  Location: Mbabane, Eswatini  Proposed Period: May – June 2024  Organisational unit: UNFPA |

**Background**

Eswatini has a predominantly youthful population with over 73% below the age of 35 years, with 37% aged between 15 and 35 years. A majority of the population resides in rural places (70%) with 30% of the population in the urban areas. Active participation of young people in economic activities is also minimal as youth unemployment is about 58%.

Eswatini is currently implementing the National Youth Policy (NYP) (2020), which has nine pillars guiding how Eswatini can have a holistic approach in driving meaningful investments towards young people. The policy is implemented through a costed National Youth Policy Operational Plan and M&E framework. The implementation of the NYP does not happen in isolation as it is linked with other National strategic documents such as the National Development Plan (2023 – 2028), and Post COVID-19 Eswatini Economic Recovery Plan (2020) as well as those from development partners like the One UN Youth Offer (2023 – 2025), which aims at positioning Eswatini Youth at the centre of Sustainable Development Goals (SDGs).

Despite having all these strategic documents for creating an enabling policy environment for Eswatini youth to thrive, there remains numerous gaps in health, skills training, mentorship and job creation. Eswatini’s young population holds immense potential towards the country’s ability to harness the demographic dividend. Therefore, it is crucial that the challenges they face are swiftly addressed to enable these young people to reach their full potential and drive the country towards achieving sustainable development. Therefore, the United Nations Population Fund and the Ministry of Sports, Culture and Youth Affairs, seek to engage a highly qualified local consultant to review the State of the Youth Report 2015 with latest updates and information about the status of young people in Eswatini.

**Purpose and Objectives**

The overall objective of the consultancy is to review the State of the Youth Report of Swaziland – 2015 to incorporate latest demographic and socioeconomic issues related to young people in Eswatini. The specific objectives are:

1. Update specific thematic indicators in the report to represent the current state of youth in Eswatini
2. Update the report with recent MICS 2021-22 data and other relevant data sources
3. Update the Report with the recently launched Labour Force Survey - 2023 data
4. Update the Report with National Skills Audit Report - 2022
5. To strengthen the policy and programmatic environment section of the report
6. To tease out key issues under each thematic area and discuss the findings thereof.

**Scope of work**

An independent consultant with expertise in youth programming will carry out the review. Key tasks will include compilation of youth indicators and updating the 2015 report. The Consultant is expected to use the following approach. These include:

1. Compiling and presenting an inception report for the review
2. Conducting a desk review of relevant strategic documents on youth
3. Conduct a review of the State of the Youth Report of Swaziland – 2015
4. Align the report structure with recent data on youth with the proposal from the Technical team supporting the review
5. Facilitate a 3 day residential workshop working with experts for the different thematic areas of the report
6. Edit the report in line with the above objectives
7. Produce a draft report
8. Facilitate a validation workshop for the draft report
9. Producing a final report with PowerPoint presentation

**Deliverables and Timeframe**

The assignment will be for a total of 30 days.

Key deliverables will include:

1. A validated inception report
2. Draft State of the Youth 2024 report
3. Final State of the Youth 2024 report with powerpoint presentation

Hard Copies and Electronic files will be delivered to MoSCYA and UNFPA.

**Management and Organization**

He/ She shall work in close collaboration with MoSCYA Directorate, UNFPA Programme Analyst-Maternal Health/FP and Program Associate Youth & ASRH. This team will work with the National Condom/FP TWG Core Team in ensuring delivery of the milestones of the task and act as a technical quality assurance team.

**Qualifications and Competencies**

The expertise and qualification required for the consultant are:

1. Hold a Master’s Degree in Social Sciences or Statistics, Demography or any related university degrees
2. Have extensive work experience in production of studies for different international agencies, preferably UN system, in the field in the area of adolescent, youth, and vulnerable groups and has an extensive knowledge on various policy options on adolescent and youth programmes.
3. Have a thorough knowledge of National Youth Policy, Population Policy
4. Have excellent analytical and English language writing skills;
5. Familiarity with UNFPA’s mandate and goals is an asset.

**To apply**

Interested candidates who meet the above qualifications should submit their letter of expression of interest, proposal and budget (with clear daily rate) including CVs to UNFPA PA/Human Resources Associate, Ms. Sally Mlotsa, emails; **mlotsa@unfpa.org** or hand deliver it to UNFPA, UN House, 4th floor, Phone: +268 2409 6600. Applications should have a cover letter, curriculum vitae, certified copies of certificates, names and contacts of three referees.

Deadline for applications: **Friday 20th April 2024.**

**Applications received after the closing date will not be considered.**